§ Give Thanks for Scrum · Adopting AI, Advancing You

What is an AI-powered Scrum Master?

One sprint day, stop by stop: where the toil went and what the role became.

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§ The title, two ways

Which one is this talk about?

Reading A

An AI that does the Scrum Master's job

The fear: the role gets replaced.

Reading B

A Scrum Master powered by AI

✓ **This one. Today is about B.**

§ Chat poll

What do you use Copilot or Claude for at work today?

One line in the chat. Be honest, there’s no wrong answer.

§ The ladder

Most of the value sits above Generation

1

Generation

You ask for content. You get content.

2

Automation

The toil runs without you.

3

Partnership

You work with AI to see the system and improve it.

You already have the tool. The next two rungs need no new licence, just a different ask.

§ The definition

An AI-powered Scrum Master automates the toil by partnering with AI to improve the system the team works in.

§ Your X

Drop your team’s X in the chat.

One problem your team keeps running into. We’ll come back to it at the end.

“You know that problem we’re facing with X? I have an idea of how we can solve it.”

§ Tool 1 · SPOT

Is it toil you can automate?

S

Simple

Clear steps, no debate.

P

Predictable

Same inputs, same outcome.

O

Observable

You can see when it's done right.

T

Tedious

It repeats, and it drains you.

✓ **Passes all four** → automate it

Fails one → human judgement, with AI as partner

From noticing toil to removing it

1

Log the toil

Write it down when it happens.

2

Describe the outcome

What “done” looks like, not how.

3

Build with AI

Pair with your AI to make it run.

4

Act

Use the time you got back.

Then go round again. The log tells you which item passes SPOT next.

Notice something, then ask about it

Trigger

What the Scrum Master notices in the system.

Hook

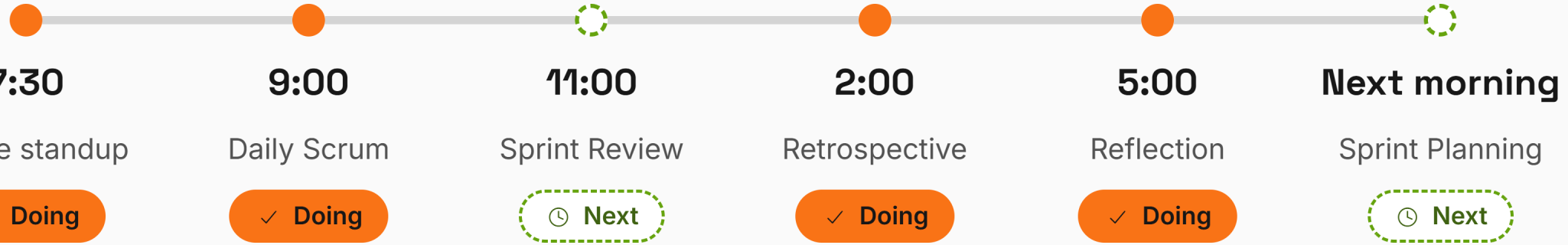
The question that sparks the team’s curiosity.

Four levels of questioning

Telling → Leading → Powerful questions → **Triggers & hooks**

One day, six stops

✓ Doing I do this today Next Where it's heading



§ Stop 1 of 6 · 7:30 · Before standup

✓ Doing

A bug came in late last night

Bug reported overnight
Nobody on the team has seen it yet.

Research and discovery: done
Based on how we handled past work.

Waiting for me

- A suggested one-time fix
- A prompt for working out the long-term fix

I review it, then take it to the team.

✓ Doing · one team

An item stuck for four days

Metrics

Transcripts

Team chat

Which part of the system is the bottleneck

The team spends standup on how to get unblocked.

Trigger

Stuck for 4 days

Hook

“If we can build in hours, what are we still waiting days for?”

Next

The Review, drafted from the work done

1 **The sprint’s work**
What actually got done, not what was planned.

2 **A drafted Review flow**
An outline the Product Owner can start from.

Human in the loop

The Product Owner shapes it.

What to show, in what order, and what to ask stakeholders stays their call.

✓ Doing

Coaching the team on AI use

Before the retro

A prompt outlines what the team might need to focus on

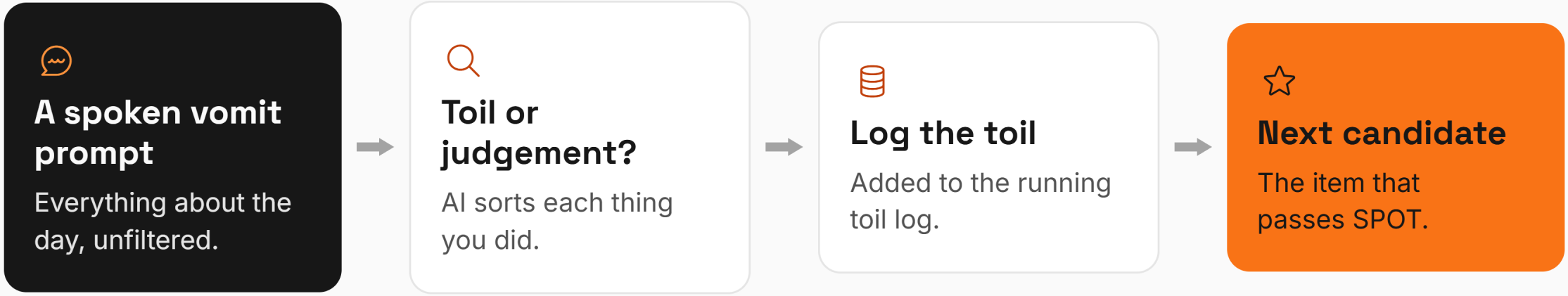
A starting point. The team picks the topic.

In the retro

- Skills for working with AI
- Writing stories so an AI agent can do the work
- New concepts, such as **Jev**, a type-1 decision model

Live demo ✓ Doing

Say the day out loud



Use your voice, not just your keyboard. Talking keeps the detail that typing filters out.

Next

A plan the team can commit to

The team crafts the plan

The Scrum Master helps; the team commits.

AI is part of the plan

Where it can speed up learning and delivery.

A question for the team

“Where could AI help us learn faster this sprint?”

The commitment stays the team’s.

§ The pattern in the badges

Most of the Doing needs only you and your AI

7:30	9:00	11:00	2:00	5:00	Planning
✓ Doing	✓ Doing	Next	✓ Doing	✓ Doing	Next
Just me	One team	With the PO	Just me	Just me	Whole team

Start here

Your own toil

→

Then grow into

The team's toil

§ What stays human

The AI takes the toil, not the role

Judgement

Anything that fails SPOT. What matters, and when to step in.

Accountability

The Scrum Master still owns the team's effectiveness.

The people

Trust, conflict, growth. Coaching happens person to person.

AI reading team conversations? Get the team's consent first, and be open about what it reads and why.

§ Back to the question

An AI-powered Scrum Master automates the toil by partnering with AI to improve the system the team works in.

Scrum isn’t obsolete. The role moved from the toil to the system.

§ Live · your X

Your X, through SPOT and the loop

From the chat

X: [read it out]

Where does the toil hide in it?

SPOT check

S · Simple?

P · Predictable?

O · Observable?

T · Tedious?

Passes → the loop

Log · Describe · Build · Act

Fails → trigger & hook

What would you notice? What would you ask?

§ Your Monday action

Start with your own toil

1

Every day this week

End the day with a spoken vomit prompt. Let your AI log the toil.

2

At the end of the week

Take the most tedious item on the list to your AI, and build it together.

“You know that problem we’re facing with X? I have an idea of how we can solve it.”

§ Thank you

Go find your team's X.

Automate the toil. Partner with AI. Improve the system.

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